



BERTIBRIEF

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Cartoon of The Month



Clear Signs You're About to Get Hacked- And What To Do NOW To Prevent It

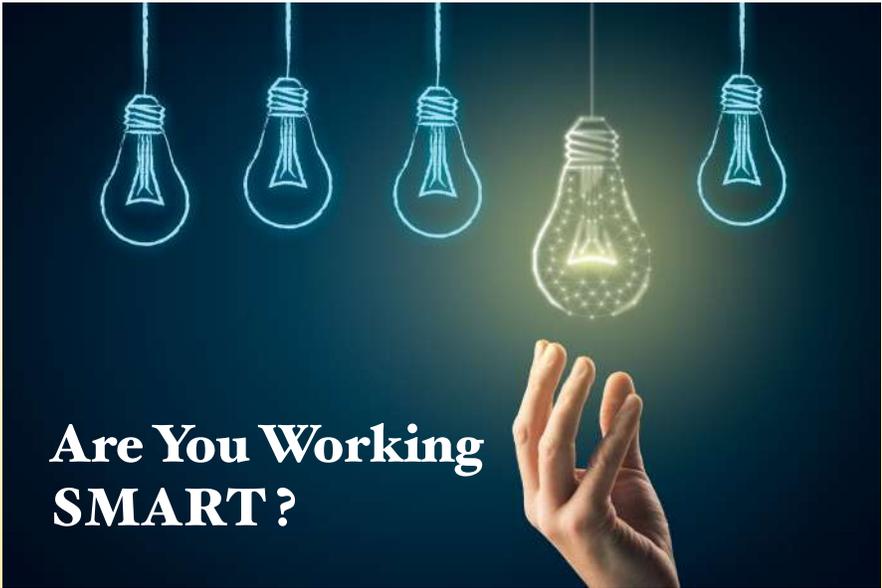


Do you use the same password for everything? If you do, you're not alone. We all have bad cyber-habits, whether it's reusing passwords or connecting to unsecured WiFi. These habits can make it easy for hackers to steal our personal information and use it for their own purposes – or they can sell it on the dark web for an easy profit.

These are habits you have to stop right now – and habits your employees need to stop too. After all, good cyber security practices are a group effort! But using the same password for everything or using simple passwords aren't the only things that are going to get you into trouble. Here are three more clear signs you're setting yourself up for a breach.

Sharing Your Email

Countless websites want your email address. Sometimes it's not a big deal if you're sharing it with a vendor or e-commerce site. You want to ensure you receive invoices and shipping confirmation. But other websites just want you to sign up for special offers, notifications, email newsletters and other inbox clutter. It sounds mostly harmless, but what they fail to tell you is the fact that they're going to sell your email address to advertisers and other third parties. *Cont'd pg.3*



Are You Working SMART?

Rubbermaid thought they needed more products to be the leader in their industry. So, they set out to invent a new product every day for several years, while also entering a new product category every 12-18 months. *Fortune* magazine wrote that Rubbermaid was more innovative than 3M, Intel and Apple; now, that is impressive.

I had a mentor who once told me, “Rob, I don’t care how hard you work. I care how smart you work.” Rubbermaid was working hard, putting in time, money and effort while at the same time destroying their own company. How did that work out for them?

Eli Lilly thought they needed to hire 2,000 PhD researchers to create more products to keep Wall Street happy with their growth. The only problem was they didn’t have the funds to hire them. So, they had to come up with another way to solve this problem – in other words, they had to work smarter.

They decided to take all their molecular problems, post them on the Internet and tell all molecular PhD researchers that they would PAY for solutions. Instead of having to pay the salaries and benefits for 2,000 new researchers with money they didn’t have, they had thousands upon thousands of researchers all over the world sending in their suggestions for solutions to their molecular problems, and they only had to pay for the ones they used. Now, that is SMART!

Do you see SMART opportunities in these statistics?

- About 66% of employees would take a lower paying job for more work flexibility.
- About 62% of employees believe they could fulfill their duties remotely.
- About 60% of employees believe they don’t need to be in the office to be productive and efficient.

Could you lower overhead and expenses by having some people operate from home? Some managers will immediately say, “That won’t work; you won’t have control of your employees.

Cont’d pg. 4



These 6 Hobbies Will Make You Smarter

Play An Instrument – Learning to play an instrument – or playing an instrument you’re already familiar with – keeps the brain sharp. It’s an “active” hobby that creates new neural pathways in the brain, which is linked to good brain health, including improved memory and problem-solving.

Read Constantly – Reading helps to reduce stress while boosting cognitive abilities, like interpreting data and emotions. Interestingly, it doesn’t matter what you read as long as you read often.

Exercise Daily – Exercise promotes the release of brain-derived neurotrophic factor (BDNF) within the body, a protein that promotes healthy brain activity, including better mental acuity.

Learn A New Language – Like playing an instrument, learning a new language creates new neural pathways. Research shows that people who learn a second language are better at solving puzzles and problems.

Play “Brain Games” – Activities such as sudoku, puzzles, board games and problem-solving video games can be beneficial to the brain. These activities increase brain neuroplasticity, which improves cognitive ability and reduces anxiety.

Meditate – It’s also important to quiet the brain. Meditation improves focus and can improve your mood significantly, which can boost confidence.

Business Insider, Dec. 17, 2019



If You/Your Business Has a Domain Beware Of This Scam

On February 24, we received a brown windowed envelope like official government type letters from Domain Registry. It had an official Canada Post branded postage stamp. The letter appeared like an invoice and urged the domain owner to renew their domain immediately, as though failure to comply will cause us to lose that domain.

At first, it's alarming, but upon researching the details, we found out that a company called "Domain Registry of Canada" sends mass volumes of postal mail directly to domain owners. The letters are designed to appear as though the Domain Registry of Canada is some official government organization or is somehow related to the Canadian Internet Registration Authority (CIRA). It is A SCAM, and if you aren't aware, you'd easily fall for it.

In 2020, cybercrime is not only constraint to CRA calls and phishing attempts, this hybrid format of attempting to get money from you has its roots in cyberspace to fool business owners. Now you'd ask how do they do it? To get your mailing address, these people extract the details of your domain name registration record from the publicly available on 'whois' database. This practice, known as 'whois data mining', this information contains the mailing address of the domain name owner. Once they have the information, they simply send the deceptive letter and wait for the domain owner to take the bait. They ask you to send your payment information and email address in the enclosed envelope.

If you receive one of these letters just toss it in the recvclina bin!

To make matters worse, you have no idea where your email address will end up – or if it will fall into the wrong hands. Hackers are constantly on the lookout for email addresses they can take advantage of. They use email for several different kinds of cyberscams – most notably phishing scams. Hackers can even make it look like an email is coming from a legitimate source to get you to open it.

Whenever possible, avoid using your work or personal email. If you need to sign up for something and you don't completely trust the source (or just want to avoid spam), create a "burner" email address you can use. It should be something different from your work or personal email and not associated with business or banking.

Not Using HTTPS

Most of us are familiar with HTTP. It's short for Hypertext Transfer Protocol and is a part of every web address. These days, however, many websites are using HTTPS – the S standing for "secure." Some web browsers, like Google Chrome, even open HTTPS websites automatically, giving you a more secure connection. Of course, this only works if the website was made with an HTTPS option. Why is visiting an unsecured HTTP website dangerous? Any data you share with an unsecured website, such as date of birth, passwords or any financial information, may not be securely stored. You have no way of knowing that your private data won't end up in the hands of a third party, whether that's an advertiser or a hacker. It isn't worth the risk.

When visiting any website, look in the address bar. There should be a little padlock. If the padlock is closed or green, you are on a secure website. If it's open or red, the website is not secure. You can also click the padlock to verify the website's security credentials. It's best practice to immediately leave any website that is not secured. And never share your personal information on a web page that is not secure.

Saving Your Passwords In Your Web Browser

Web browsers make life so easy. You can save your favourite websites at the click of a button. You can customize them to your needs using extensions and add-ons. And you can save all your usernames and passwords in one place! But as convenient as it is, saving passwords in your browser comes with a price: low security.

It is ideal to use a password manager like IT Glue and 1Password. Adam's suggestion is to keep passwords and other secure information updated across your devices with Keychain. This encrypted container stores your account names and passwords for your Mac, apps, servers, and websites, and confidential information, such as credit card numbers or bank account PIN numbers.

When you use Keychain on your Mac computers or iOS devices, you are taking advantage of arguably the most secure part of Apple's entire iCloud system. Keychain passwords and credit card numbers are encrypted with 256-bit AES (Advanced Encryption Standard). Apple takes the protection of your Keychain very seriously in case you needed peace of mind that the feature was safe to use.

4 WAYS TO IMPROVE BUSINESS IN 2020

1. AUTOMATION – Boost efficiency with automation tools. Think accounting and financial management tools like FreshBooks and QuickBooks or project management tools like Trello. You can also use email marketing apps like Mailchimp.

2. ACCESSIBILITY – Make it easier than ever for customers to book your services. Online-scheduling software streamlines the process, allowing customers to schedule times that work for them and you. You can have customers book times on your website or Facebook page.

3. EMPLOYEE ENGAGEMENT - Delegate more, encourage more communication through apps like Slack and celebrate more achievements.

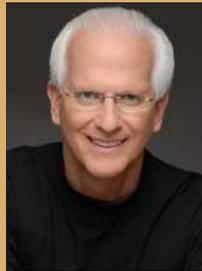
4. CUSTOMER SERVICE- Chatbots and other types of similar customer service-based artificial intelligence are bigger than ever. Use them on your website or direct customers to Facebook Messenger. HubSpot's Chatbot Builder is a good tool to try when getting started.

Small Business Trends, Dec. 1, 2019

They won't get things done." If that is your argument, my statement to you is this: you have hired the wrong people.

JetBlue has hundreds of reservation agents operating from their own homes. Their home-based agents save, on average, up to \$4,000 on their commuting expenses, not counting the savings of lunch, daycare and wardrobe. JetBlue found they had a 25% increase in productivity once employees were allowed to work from home; they figured out a different, more productive, less expensive, more profitable ... SMARTER way to operate.

To survive in this competitive marketplace, you must change, adapt, modify, challenge, innovate, transform, revise and improve, but what's paramount to your success is to be working SMART!



Robert Stevenson is one of the most widely recognized professional speakers in the world. Author of the books *How To Soar Like An Eagle In A World Full Of Turkeys* and *52 Essential Habits For Success*, he's shared the podium with esteemed figures from across the US, including former President George H.W. Bush, former Secretary of State Colin Powell, Tony Robbins, Tom Peters and Stephen Covey. Today, he travels the world, sharing powerful ideas for achieving excellence, both personally and professionally.

BEWARE AT THE GAS STATION ...

If you use a credit card at the gas pump, you increase your risk of having your credit card information stolen. At the end of 2019, Visa warned a number of its customers that hackers are actively stealing credit card information by hacking into gas stations' point of sales networks. These networks, it turns out, are not as secure as they should be. Hackers also use phishing scams. All the gas station employee has to do is click a malicious link and hackers can install software that steals credit card information from the station and sends it back to the hacker.

What can you do to protect yourself? Make sure your credit cards are up to date with the latest chip technology. Never use your card's magnetic strip, if possible. If you're still using your magstripe, ask your issuer for an updated card or find a new credit card provider. Cash is also a great option.

Inc., Dec. 16, 2019

FOLLOW THIS ONE RULE WHEN SENDING EMAILS

We all use email, and we all spend too much time reading and responding to these messages (one estimate cited by *Inc.* suggests the average office worker spends 2 1/2 hours per day reading and responding to emails).

Wasn't email supposed to save time? It can if you follow one important rule. It's all about streamlining your process. That rule? The CC rule.

It works like this: If you expect a reply from a recipient, you put their name in the "to" field. If you want to add more people to read your message but don't need a reply from them, put them in the "CC" field. However, for the rule to work, everyone in the email has to know how it works. If the email is addressed "to" you, respond. If not and you're just CC'd, do not respond.

Simple. *Inc.*, Dec. 10, 2019